

## Gauging staff members with digital tech

[thestar.com.my/news/nation/2017/04/12/gauging-staff-members-with-digital-tech-abdul-wahab-psychometric-software-will-provide-targeted-asse/](http://thestar.com.my/news/nation/2017/04/12/gauging-staff-members-with-digital-tech-abdul-wahab-psychometric-software-will-provide-targeted-asse/)

KUALA LUMPUR: New digital technology can help organisations measure staff more effectively.

“When enforcement agencies catch their highly trusted personnel involved in unlawful behaviour, or when SPM candidates score straight A’s in 12 subjects yet cannot decide on their future career, this is where digital assessment tools can offer a solution,” said Science, Technology and Innovation Minister Datuk Seri Wilfred Madius Tangau.

One such tool is psychometric testing, which is the science of measuring or evaluating skills and abilities, commonly used in human resource management.

“Twenty-first century problems call for 21st century solutions,” he said when launching the Digital Assessment Technology for Industry 4.0. at Mimos Technology Solutions here yesterday.

Also present were ministry secretary-general Datuk Seri Dr Mohd Azhar Yahaya, Mimos Bhd president and CEO Datuk Abdul Wahab Abdullah, Standards Malaysia Department director-general Datuk Fadilah Baharin and Star Media Group managing director and CEO Datuk Seri Wong Chun Wai.



Advanced step: (From left) Abdul Wahab, Azhar, Wilfred and Wong after the signing of the MoU between Mimos Bhd and myStarjob, the Star Media Group’s job-hunting platform, for co-operation in the field of psychometrics.

The event also saw a memorandum of understanding signed between Mimos Bhd and Star Media Group’s job-hunting platform, myStarjob, for co-operation in the field of psychometrics.

Mimos Bhd, a national research and development centre for ICT, has been conducting psychometrics R&D since 2009.

Its psychometric technology has been adopted by about 20 organisations so far, including six ministries.

Abdul Wahab said problem-solving, critical thinking, teamwork and cultural adaptability were necessary to ensure national development.

He said psychometric techniques used before could measure skills but not accurately.

“Our psychometric software provides a more specific and targeted assessment,” he added.

The event, which was held in conjunction with the Malaysia Psychometrics Symposium 2017, also saw two international standards being adopted as Malaysian Standards (MS ISO).